

## INFORMATION ON THE SUPERVISORY BOARD ELECTION ITEM 7a

### CV of Klaus Weinmann



**Born:** 25 November 1969

**Nationality:** German

**Current professional activity:** Chairman of the Board of Directors and Managing Director of PRIMEPULSE SE, Munich

**First appointment:**

25 October 2023 (court appointment)

**End of the current appointment:**

5 June 2024 (Annual General Meeting)

#### **Professional career**

Klaus Weinmann (born 1969; nationality: German) studied business administration at the University of Augsburg from 1990 and graduated in 1995 with a degree in business administration. He founded CANCOM together with Stefan Kober and Raymond Kober during his second year of study. In a managerial role and later as Chairman of the Executive Board, he shaped the rapid growth of the CANCOM Group. Under his leadership, the CANCOM Group went public in 1999. Since 2012, it has been listed as one of the leading German IT service providers in the TecDAX index of the 30 largest high-tech companies in Germany. After many years of successful work as CEO of the CANCOM Group, he moved in 2018 to become CEO of PRIMEPULSE SE, the Munich-based investment holding company he co-founded in 2014, which invests in companies with a technological focus.

#### **Current profession:**

- Chairman of the Administrative Board and Managing Director of PRIMEPULSE SE, Munich

#### **Memberships of other statutory supervisory boards:**

- Chairman of the Supervisory Board of STEMMER IMAGING AG, Puchheim (listed company, no Group mandate)
- Deputy Chairman of the Supervisory Board of glueckkanja AG, Offenbach (not listed, no Group mandate).

#### **Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:**

- none

## Qualification according to the qualification matrix of the Supervisory Board of CANCOM SE

		<b>Klaus Weinmann</b>
<b>Term of Office</b>	Start of term of office (court appointment)	2023
	End of term of office (end of court appointment)	2024
<b>Personal suitability</b>	Independence <sup>2)</sup>	•
	No overboarding <sup>3)</sup>	•
<b>Diversity</b>	Year of birth	1969
	Gender	Male
	Nationality	German
<b>Area of expertise <sup>1)</sup></b>	Experience in the management of a large or medium-sized, internationally active company	•
	Experience in the field of human resources	•
	Experience in the areas of marketing and sales	•
	Experience in IT and digitalisation	•
	Knowledge of the main markets in which CANCOM operates	•
	Knowledge and expertise in accounting and auditing	•
	Knowledge in the areas of governance, risk and compliance	•
	Expertise in the areas relevant to the company important sustainability issues	•
	International experience and knowledge	•
	Experience in M&A and investment management	•
	Experience in the field of restructuring	•
	Auditing expert <sup>4)</sup>	•
	Accounting expert <sup>4)</sup>	•
	Expert Environment, Social, Governance	

• = Criterion fulfilled. The assessment of experience and knowledge in the areas of expertise is based on an annual self-assessment by the Supervisory Board. A positive self-assessment means that the Supervisory Board member is able to understand and categorise relevant issues well and make informed decisions necessary for exercising the supervisory function on the basis of existing qualifications and experience, further training received and, if applicable, many years of service on the Supervisory Board.

1) The areas of competence are listed individually in the competence profile of the Supervisory Board

2) within the meaning of recommendations C.6, C.7 and C.9 of the German Corporate Governance Code (GCGC) in the version dated 28 April 2022

3) within the meaning of recommendations C.4 and C.5 of the GCGC in the version dated 28 April 2022

4) within the meaning of Section 100 (5) AktG and Recommendation D.3 GCGC in the version dated 28 April 2022